Assistant Coach Rowing

Location: Erie
Department: Rowing
Reports To: Head Coach - Rowing
Full/Part Time: Full-Time
Classification: Administrative
Closes: *Open Until Filled*

SUMMARY

Mercyhurst University is seeking a qualified individual to assist the Head Rowing Coach in leading our nationally competitive NCAA DI Women's rowing and Men's IRA rowing programs. Responsibilities will include administering all phases of an intercollegiate rowing program.

Mercyhurst University places a special emphasis on the teaching component of coaching positions. Participation in sport at Mercyhurst builds on the important lesson's students learn in the classroom. Mercyhurst views athletics as an extension and important part of the education and teaching mission of the University. Student-athletes are learning teamwork, ethics, discipline, and skill sets that will enhance their ability to succeed after leaving the University. The "teaching" of one's sport and the related lessons that accompany participation in athletics are the primary and central functions of each coaching position at Mercyhurst University.

DUTIES AND RESPONSIBILITIES

- Recruit, train and coach members of the Rowing program.
- Team travel management: including accommodation, meals, and where necessary help with the transportation of equipment to regattas.
- On the water skill instruction and facilitator of the practice per the Head Coaches instruction.
- Running land practice, which may include running, erging, weightlifting or skill instruction as designated by the Head Coach.
- Training and preparing crews for racing at regattas.
- Basic rigging and maintenance of the rowing shells and boathouse and land facilities as directed by the Head Coach.
- Plan, promote, and conduct camps, clinics, and/or lessons.
- Communicate with Strength and Conditioning on scheduling and programming.
- Assist with fundraising activities.

- Assist the Head Coach with general program administration including athlete compliance and compiling of workout data.
- Promote academic excellence, integrity, and graduation. Monitor academic progress, academic meetings, class scheduling and attendance.
- Develop meaningful relationships with prospective, current, and former student athletes.
- Represent Mercyhurst University and the rowing program in a professional manner.
- Perform other related duties incidental to the work described herein.

QUALIFICATIONS:

- Bachelor's degree.
- Relevant sport coaching (or equivalent experience).
- Knowledge and understanding of NCAA rules and regulations.
PREFEERRED QUALIFICATIONS
- Master's degree.
- Experience at the collegiate level or higher.
- Exceptional leadership skills.

APPLICATION PROCESS:

Review of applications will begin immediately and continue until the position is filled or until date indicated above. Send cover letter, resume and 3 work-related references to:

Human Resources
Mercyhurst University
501 East 38th Street
Erie, PA 16546
hrinfo@mercyhurst.edu

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state, and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate based on race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state, and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

Candidates must be currently eligible to work in the United States.