

Academic Community Engagement Coordinator

Location: Erie, PA Department: Community Engagement Reports To: Director of Academic Community Engagement Full/Part Time: Full-time Classification: Non-Exempt Staff Closes: Open Until Filled

POSITION SUMMARY

Aligned with the mission of Mercyhurst University, the Academic Community Engagement (ACE) Coordinator supports co-curricular, mission-centered programming within the Community Engagement department under the Office for Mission. This full-time, 12-month position provides direct administrative support to the Director of Academic Community Engagement. The ideal candidate is self-motivated, team-oriented, and able to work independently while coordinating both one-time and ongoing programs that engage diverse stakeholders and uphold the Mercy mission.

DUTIES AND RESPONSIBILITES

- Oversee the planning and promotion of ongoing and one-time excellent community service opportunities
 - Support the Honors Program, Leadership Development Program (LDP), and other campus
 organizations or departments interested in volunteering
 - Recruit and coordinate volunteers while managing logistics for service projects
 - Gather and curate digital media from partners and students for promotional use
 - Advise graduate assistants on social media content and coordination
 - Arrange off-campus transportation in collaboration with the director
 - Plan and execute volunteer appreciation events
 - Develop and manage a system for tracking and reporting volunteer hours
 - Conduct assessments through feedback forms for community service experiences
- Recruit, hire, and supervise Off-Campus Federal Work Study (OCFWS) student workers
 - Publicize OCFWS community service opportunities to students
 - Recruit partner agency positions for OCFWS students
 - Conduct monthly site visits and individual student check-ins
 - Organize student employee gatherings and training sessions each semester
 - Gather ongoing feedback from site supervisors and students
- Support and expand initiatives and partnerships within Community Engagement
 - Communicate effectively with community partners and develop new partnerships
 - Support the Beyond the Gates (BTG) program and the Community Engagement Advisory Council in collaboration with the director

- Assist in planning and executing the annual Welcome Week and Spring service projects
- Recruit, organize, and coordinate the Welcome Week service fair
- Support Alternative Breaks programming and occasionally chaperone trips
- Collaborate with the Athletics Department on community service initiatives
- Work with Mission area offices, including Campus Ministry, DEIJ, and Sustainability, on programs and events
- Coordinate with Campus Ministry to recruit post-graduate service programs for one-time recruitment events
- Partner with other departments on major campus events such as Hurst Day and Orientation fairs
- Organize logistics for the annual Trash to Treasure collection event with graduate assistants and the Sustainability Office
- Assist the director with strategic plan initiatives, such as grant-writing and assessment
- Communicate the community service experiences
 - Compile data for evaluation and assessment
 - Increase publicity of student engagement via social media
 - Meet regularly with the director and produce reports in timely fashion
- Complete special projects, participate in university committees, and fulfill other duties as assigned

EDUCATION AND EXPERIENCE

- Bachelor's degree required, master's degree in a related field preferred
- Minimum of 3 years of experience working or volunteering with nonprofit organizations required; experience in higher education preferred

KNOWLEDGE, SKILLS, AND ABILITIES

- Proficiency in Microsoft Office Suite
- Strong collaboration skills in interactive environments
- Ability to work independently, make routine decisions, and solve practical problems
- Ability to build effective relationships with students, faculty, staff, and external agencies
- Ability to handle confidential information ethically and professionally
- Experience in planning, implementing, and managing projects and events
- Excellent time management, organization, and multitasking skills
- Excellent oral and written communication skills
- Strong interpersonal skills with the ability to develop collaborative partnerships across diverse groups
- Attention to detail and experience with budgeting and administrative task prioritization
- Initiative to identify areas for growth and implement new programs
- Commitment to social responsibility, cultural awareness, and civic engagement
- High personal and professional integrity with support for the university's Catholic, Mercy mission
- Understanding and adherence to the university's core values and the Sisters of Mercy's critical concerns
- Ability to drive university vehicles, including 10-passenger vans
- Flexibility to work occasional evenings and weekends
- Positive attitude toward engaging students in the mission

BENEFITS OF EMPLOYMENT

- Medical, dental, vision, prescription, and life insurance for employees, spouses, and dependents
- Wellness assistance program

- Retirement plan contributions
- Paid time off, including vacation, bereavement, sick leave, disability, and more
- Generous holiday schedule in addition to vacation time
- Public Service Loan Forgiveness (PSLF)
- Flexible work opportunities
- Education benefits through tuition discounts, remission, and exchange for employees, spouses, and dependents
- Onsite dining and fitness centers
- Employee discounts at the Mercyhurst bookstore and select area businesses
- Discounted tickets to MIAC Live Shows

APPLICATION PROCESS

Review of applications will begin immediately and continue until the position is filled or until date indicated above. Send cover letter, resume, and 3 work-related references to:

Human Resources Mercyhurst University 501 East 38th Street Erie, PA 16546 hrinfo@mercyhurst.edu

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state, and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate based on race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state, and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

Candidates must be currently eligible to work in the United States.