



MERCYHURST

UNIVERSITY

501 East 38th Street
Erie, PA 16546

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mercyhurst.edu

Assistant Coach - Baseball

Location: Erie

Department: Athletics

Reports To: Head Coach - Baseball

Full/Part Time: Full-Time

Closes: Open until filled

POSITION SUMMARY

Mercyhurst University, an NCAA Division I member of the Northeast Conference (NEC) invites applications for the position of Assistant Baseball Coach to develop, promote, and participate in all facets of the Baseball program.

Mercyhurst University places a special emphasis on the teaching component of coaching positions. Participation in sport at Mercyhurst builds on the important lessons students learn in the classroom. Mercyhurst views athletics as an extension and important part of the education and teaching mission of the University. Student-athletes are learning teamwork, ethics, discipline, and skill sets that will enhance their ability to succeed after leaving the University. The “teaching” of one’s sport and the related lessons that accompany participation in athletics are the primary and central functions of each coaching position at Mercyhurst University.

DUTIES AND RESPONSIBILITIES

- Recruit, train, and coach members of the baseball program.
- Responsible for day-to-day activities of JV baseball activities, including game schedule, practice scheduling, recruiting, team travel, apparel, and fundraising.
- Promote academic excellence, integrity, and graduation. Monitor academic progress, academic meetings, class scheduling and attendance.
- Coordinate team travel for competitions to include van or bus itineraries, lodging, and meals.
- Plan, promote, and conduct camps, clinics, and/or lessons.
- Communicate with Strength and Conditioning on scheduling and programming.
- Assist in fundraising efforts.
- Develop meaningful relationships with prospective, current, and former student athletes.
- Represent Mercyhurst University and the baseball program in a professional manner.
- Perform other related duties incidental to the work described herein.

EDUCATION AND EXPERIENCE

Minimum requirements:

- Bachelor's degree.
- Three years of relevant sport coaching (or equivalent experience.)
- Knowledge and understanding of NCAA rules and regulations.

Preferred requirements:

- Master's degree.
- Experience at the collegiate level or higher.
- Exceptional leadership skills.

SKILLS AND ABILITIES

- Ability to evaluate physical performance related to the inter-collegiate baseball program.
- Excellent written and oral communication skills required. Ability to effectively communicate both within and outside the College including, but not limited to, student athletes, parents, recruits, coaches, civic and business leaders required.
- Ability to work as a support individual within a group setting.
- Ability to provide effective leadership to student athletes to encourage both successful academic development and competitive performance.
- Must possess the physical skills necessary to demonstrate baseball techniques.
- Ability to work evenings and weekends.
- Must have current training in first aid and CPR.
- Subject to a criminal background check prior to employment.

WORK CONDITIONS

- Position involves both inside sedentary work and outside work on the field in coaching and training situations with student athletes.
- Demonstration of appropriate baseball skills.
- Major hazardous conditions can result from the operations of field maintenance equipment including, but not limited to, tractors, drags, and mowers.
- Exposure to fertilizer, lawn chemicals, and weather conditions.

APPLICATION PROCESS

Review of applications will begin immediately and continue until the position is filled or until date indicated above. Send cover letter, resume and 3 work-related references to:

Human Resources
Mercyhurst University
501 East 38th Street
Erie, PA 16546
hrinfo@mercyhurst.edu

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state, and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate based on race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state, and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

Candidates must be currently eligible to work in the United States.